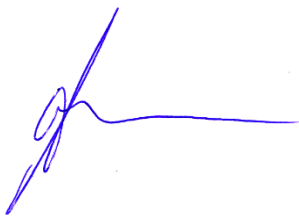


ENVIRONMENTAL POLICY STATEMENT

Windsor Integrated Services Group recognises and practices a commitment to the environment. The Company acknowledges its responsibility to offer services to acceptable environmental criteria and to implement them in a way that demonstrates an environmental and social commitment.

Windsor Integrated Services Group will endeavour to;

- ✓ Minimize the use of non-renewable raw materials
- ✓ Control our emissions to air, land and water
- ✓ Minimise waste and actively promote recycling
- ✓ Be a responsible employer and good neighbour
- ✓ Manage our operations and processes in a way which respects and protects the environment while preventing pollution
- ✓ Ensure that our operations reflect a commitment to conform to current legislation and that compliance will be regularly monitored by competent internal or external personnel
- ✓ Be committed to the continual improvement of our environmental performance
- ✓ Make the Environmental Policy publicly available by displaying it within the reception area of the Company and by providing the information in written form, on request, to all relevant interested parties.



Signed:

Tony Windsor

Position: CEO

Date: 09/01/2026